



2022
Annual
Report



MISSION

Ryan House enriches the quality of life and creates cherished memories for children and their families, providing a much-needed break from 24/7 caregiving, as they navigate life-limiting or end-of-life journeys.

VISION

We believe that everyone deserves care, dignity, peace, and compassion, especially as they face the unimaginable challenges of a life-limiting condition. As a leader in children's palliative care, our goal is twofold: Providing care to children and their families and sharing information with other communities to assist them in developing their own unique models of care to help more families in need.

VALUES

Our values encompass everyone in our community.

- ♥ **Care:** We provide loving care and enhance the quality of life for children and families.
- ♥ **People:** We nurture relationships built on mutual trust.
- ♥ **Compassion:** We navigate challenging situations with kindness and love.
- ♥ **Dignity:** We honor and respect the unique journeys of all children and their families.
- ♥ **Peace:** We embrace children and their families while offering comfort and support in a homelike environment.

Everyone deserves care, dignity, peace, and compassion.



Greetings and thank you for your generosity this year! We've been hard at work this past year enriching the quality of life and creating cherished memories for the children and families we serve while providing a much-needed break from 24/7 caregiving, as they navigate life-limiting or end-of-life journeys.

Ryan House simply would not be what it is today if it weren't for your support. It's because of you that we can continue to provide a loving community where children can truly be themselves and live their lives to the fullest in a safe, homelike environment.

Inside this year's annual report, you'll see the direct impact that your support has made this past year which enabled us to enroll 294 children and families in our respite program and provide 27,792 hours of respite care to 101 children with life limiting conditions and support 54 children and their families at end-of-life.

You'll also learn more about longtime Ryan House supporter, Sequoia, an innovative, people first benefit provider that has been supporting Ryan House since 2018. They have contributed volunteer hours, direct financial support, and collected hundreds of items from our wish list.

The collective efforts of our partnership with Hospice of the Valley, our loving, compassionate, and caring staff, dedicated volunteers, committed leadership team, and diverse Board of Directors and committee members work together to strengthen and inspire the children and families we support which greatly contributes to Ryan House's ability to effectively steward the support they receive from you.

We believe that everyone deserves care, dignity, peace, and compassion, especially as they face the unimaginable challenges of a life-limiting condition and that is why your continued support is so critical and so very appreciated! For that and so much more, we thank you.

From our hearts to yours,

Bob Serr,
Board Chair

Tracy Leonard-Warner,
MHI, MT-BC
Executive Director



2022 Board of Directors

Executive Committee

- Bob Serr - Chair
- Kathy Hanley - Vice Chair
- Rob Maver - Treasurer
- Alan Meda - Secretary
- Rob Guthrie - Member at Large
- Ashley Crowell - Member at Large

Members

- Rhonda Anderson
- Keeley Dean
- Oliver Fultz
- Tom Jarvis
- Rita Meiser
- Shannon Schroeder
- Mary Thompson

Ex-Officio Members

- Rachel Behrendt,
DNP, RN, NEA-BC
Senior Vice President,
Operations,
Hospice of the Valley
- Tracy Leonard-Warner,
MHI, MT-BC
Executive Director



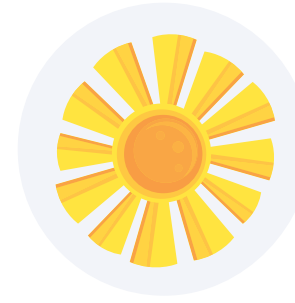


Live Life To The Fullest



Respite Care

Respite care is a gift of time; short-term overnight stays that help a family take breaks from the stress of 24/7 home care.



Palliative Care

Palliative care aims to holistically identify and alleviate the physical, psychosocial, spiritual, and emotional pain for both the child and the family, enhance quality of life and minimize suffering.



Pediatric End-of-Life Care

Families with a child facing end-of-life receive supportive planning and compassionate care consistent with clinical, cultural, and ethical standards.



Grief and Bereavement Support

We offer Sibling Bridges of Support and Hope, family counseling through various programs, a memorial wall, an annual community event to honor children who have died, and Treasured Memories boxes to families that are filled with special keepsakes.



Life-Enhancing Therapeutic Activities

Certified child life specialist, certified music therapist and trained volunteers provide activities that address the isolation, pain, and fear children and siblings face with diagnosis and improve quality of life.



Sequoia's Deep Commitment to Social Impact

Relationships are the cornerstone of living a full life. At Ryan House, we witness this every day with the children and families we serve. In fact, we're often told that many of their most cherished memories come from the people they meet at Ryan House and the bonds they form during their stays.

Ryan House is grateful to share these values not just with the families we serve but also with many of our community supporters, including Sequoia Consulting Group, an organization that has given an abundance of time and resources over the years. Sequoia, like Ryan House, is in the relationship business. They help companies manage and measure all the ways they invest in their people, from healthcare benefits to compensation to HR administration and workforce analytics.

Considering the work they do in healthcare, it's natural for Sequoia to have a strong emphasis on social impact in supporting organizations like Ryan House. Sequoia's Social Impact Program focuses on three pillars: health and wellbeing, economic opportunity and employment, and access to quality education for youth in need.

"We engage our global team in their local impact endeavors, and in every office location we partner with non-profits that uphold these pillars," said Diann Lawson, director of social impact for Sequoia. "We want to have close relationships with our non-profit partners, which means that we advocate for their cause, volunteer with them, get to know them personally, and provide financial support. Our goal is to empower our non-profit partners to serve their clients and to create lasting and transformative change in the communities where we live and work."

Sequoia first learned about Ryan House when its Arizona-based Senior Client Experience Manager, Alex Dembow, attended our annual Community Breakfast fundraiser in 2018 and instantly knew Sequoia would want to champion Ryan House's meaningful cause. They did. Since that time, Sequoia has hosted pantry

and holiday toy donation drives, cooked and served meals for families attending Enduring Ties dinners, and volunteered at Ryan House events. Most recently, Sequoia hosted a networking event at their Tempe office and featured Ryan House as their non-profit partner to raise local awareness for our mission.

Sequoia is so invested in its social impact values that when the company meets its social impact goals, employees are given a bonus that they're able to direct to one of their non-profit partners. Last year, Sequoia was able to write a significant check to Ryan House on behalf of the employees who felt moved to support our mission.

"It's a testament to our team, and it's really clear that we care about this organization and want to continue to support, raise awareness for, and care for these families," Lawson proudly shared. "One of the ways we define success as a business is how we support our communities in need."

Dembow added that it's fulfilling to see Sequoia invest so heavily in Ryan House and take a genuine interest in building relationships within Ryan House's community.

"It's so special to have that footprint that's bigger than us and to see the kids who are at Ryan House benefit from our support," Dembow said. "It gives us a chance to think bigger than our day-to-day corporate work."

Dembow also shared how Ryan House truly is a special place. Their staff is always adding what she calls "sparkle" to the lives of those around them and provides a special touch to make everyone's days brighter and more meaningful. "There's such care and lightness at Ryan House," she said. "They go out of their way to make people feel supported and cared for, and I think that's really beautiful."

Lawson followed by sharing that the Sequoia team is honored to have a strong relationship with Ryan House and looks forward to their continued partnership.

"One of the ways we define success as a business is how we support our communities in need."



1,158
Respite Days
Provided in FY22

361,776
Hours of Respite
Care Provided
Since Ryan House
Opened in 2010



Last Year,
Ryan House Provided:
208
Hours of Music Therapy
416
Hours of Hydrotherapy

In FY 22, **294** children and families were enrolled in our respite program. Ryan House provided **27,792** hours of respite care to **101** children with life-limiting conditions and supported **54** children and their families at end-of-life.

Approximately **92%** of the children qualifying for services at Ryan House reside in Maricopa County.



Impact of Your Giving

Who We Serve

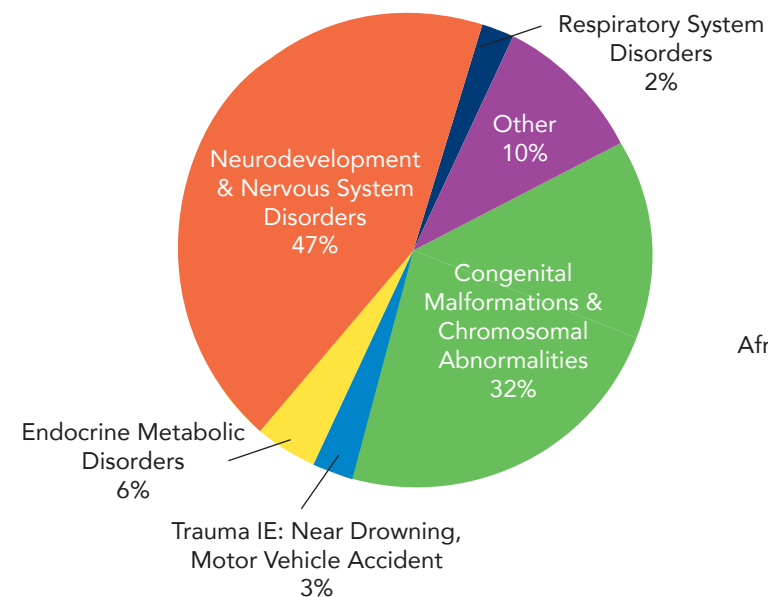


100% of families are able to participate in activities that are meaningful to them

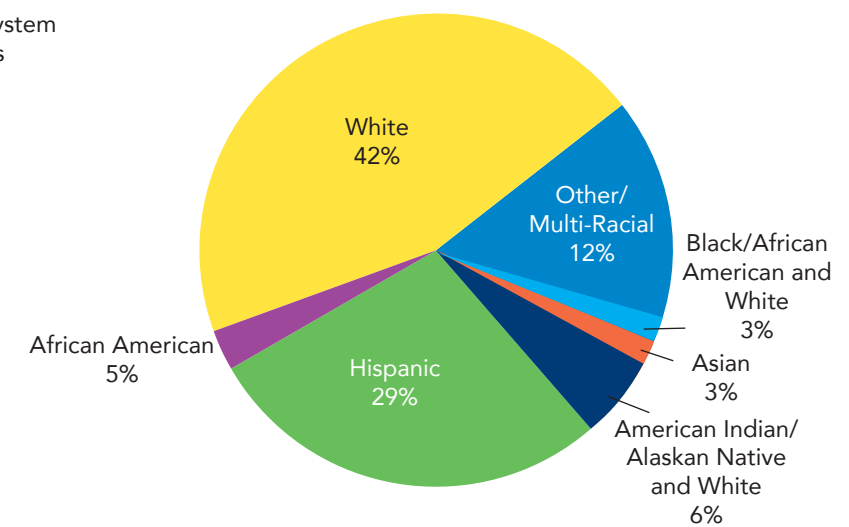
100% of families feel connected to a community of support

100% of caregivers experience less stress and anxiety because of Ryan House

FY 22 Diagnoses



Race



Circle of Friends Giving Society

Announcing Ryan House's new Circle of Friends Giving Society - an exclusive group of supporters with donations of \$1,000 or more in mission-critical funds during a calendar year.

As an organization that relies solely on contributions, your commitment and generosity is the reason that we can continue caring for children and their families as they navigate life-limiting and end-of-life journeys. We truly appreciate you and the support you give to Ryan House kids and families.

- | | | | |
|-----------------------------|----------------------------|-----------------------------|---------------------------|
| Rhonda and Gary Anderson | Suzanne Gladden | Diana and Franklin Mitchell | Liz and Christopher |
| Marisa Aragon | Jeff Gordon | Srimathy and | Sokolowski |
| Joel Arthur | Kathleen and John Graham | Gopalakrishnan Mohan | Jaime and Anthony Spinato |
| Adrian Balderrama | Mara Greenberg | Connie Moore | Eric St. Pierre |
| Cherry and Peter | Kathy and Dan Grubb | Carole and Arte Moreno | Jeanne and Bob |
| Baumbusch | Christine and Rob Guthrie | Bill Moroney | Sterrett |
| Michaile Berg | Susan and Philip Hagenah | Christall Morris | Gail and Geoff Stickler |
| Marcy and Richard Bern | Kathleen and Michael | Kathleen Mundy and Fred | Lisa Socie and Jeff Huff |
| Anna and Craig Berry | Hanley | Hessler | Nancy Taylor |
| Sarah and Jeff Birchall | Lorraine Hawley | Rob Mroz | Mary and Duane Thompson |
| Kenlyn Blecker | Jeanne and Frank Hertz | Jill and Gene Nagel | Laura and Jeff Tolson |
| Maggy Blohm | Denise and David Higgins | Ann and John Norling | Carrie and Brad Tolstedt |
| Nancy and George Bogle | Cheryl Hintzen-Gaines and | Nancy Okstein | Pat Treeful |
| Elaine Bohn | Ira Gaines | Lindsey and Joseph | Derek Troya |
| Kristina Brown | Cheryl and Timothy Hoenig | O'Sullivan | Kathleen and Meyer Turken |
| Marjorie Buchanan | Lynn Hoffman | Andrea and John Pappas | Melissa Vandewater |
| James Burriss | Brenda and James Howard | Diane and Raymond Pava | Jeffrey Vandrie |
| Judi and Budd Busche | Linda Hunt | Megan and Roger Peacock | Deborah and Michael |
| Kristin Buser | Jane Iacobelli | Karrie and James Pierson | Wagner |
| Sue and Irby Cain | Susan and James Janik | Linda and Michael Powers | Kurtis Wahl |
| Winston Carter | William Jenkins | John Propstra | Maureen Walz |
| James Caviness | Gina and Herb Jernukian | Erika Pumphrey | Marilyn Ward |
| Diane Cook | Dana and Gordon Keig | Patrick Quinn | Sue Weeks Salmans and |
| Holly and Jonathan Cottor | Joy and Charles Kelley | Shelly Rahav | Van Salmans |
| Sharon Cottor | Diana and Howard Krasnow | Deborah and Patrick Riley | Judith and Joel Weinstein |
| Thomas and Sharolyn | J. Penny Larson | Kiffie and Chris Robbins | Cindy and Paul Weiser |
| Crotty | M. Shawn Lampe | Donna and John Romanow | Kerry and Andy Welch |
| Debra and Mike Crouch | Bonnie Larussa | Eileen Rominger | Trevor White |
| Ashley and Zack Crowell | Tracy Leonard-Warner and | Rich Ryan | Joy Wili |
| Sheryl and Robert Damico | Randall Warner | Robert Ryan | Marilyn and Ralph Wilson |
| Christie and Michael Darby | Lynn and Marc Lerner | Mark Sammons | Brian Winski |
| Nancy Davidson | Gerald Lewis | Pamela Sanders | Myra and Steve Wolfley |
| Richard Davis | Linda LeWitter | Eric Sass | DJ Younggren |
| Edra Drake | Nancy Lichter | Wade Schrotenboer | Ferne Zabezensky |
| Julie Dunnigan | Ann Lindner | Scott Sellers | Barbara and Barry Zemel |
| Diane and John Eckstein | Cassandra and Chad Littell | Alisha Sellers | |
| Colleen and Jim Edwards | Thomas Maher | Richard Serr | |
| Melissa and Danny Estavillo | Jill and Rick Marlette | Pam and Bob Serr | |
| Dave Finney | Sang Hee and Rob Maver | Richard Simon | |
| Mary Flynn | Marty and Bob McAllister | Jill and Eric Simpson | |
| Tara and Daniel Franks | Paul and Carla McMullin | Maria and Steven Simpson | |
| Elle and Oliver Fultz | Amy and Alan Meda | Laura and David | |
| Julie and Dieter Gable | Marlene and Robert | Sliman | |
| Jeanne Gibian | Mirabelli | Dana and Kevin Smith | |
| | | Missy and Andrew Smith | |



FY22 Financial Snapshot

<u>Assets</u>	2022	2021
Current Assets	\$ 5,297,742	\$ 5,835,887
Long Term Assets	\$ 223,032	\$ 219,561
Total Assets	\$ 5,520,774	\$ 6,055,448

<u>Liabilities</u>	2022	2021
Current Liabilities	\$ 444,218	\$ 352,882
Total Liabilities	\$ 444,218	\$ 646,653*

<u>Net Assets</u>	2022	2021
Without Donor Restrictions	\$ 4,764,770	\$ 3,999,374
With Donor Restrictions	\$ 311,786	\$ 216,053
Total Net Assets	\$ 5,076,556	\$ 4,215,427

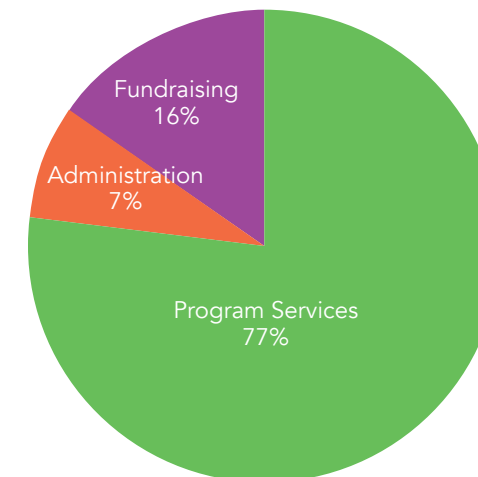
Total Liabilities and Net Assets	\$ 5,520,774	\$ 4,862,080
---	---------------------	---------------------

*Includes Paycheck Protection Program Loan

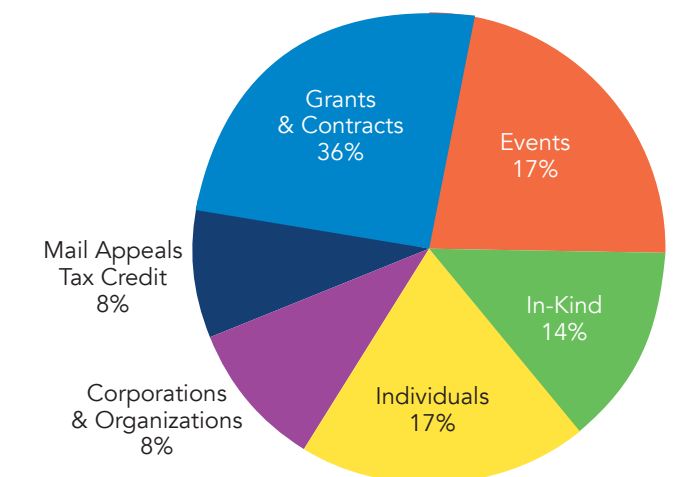
Statement of Activities for the Year Ended September 30, 2022

Total Support and Revenue	\$ 2,517,094	\$ 2,729,770
Total Expenses	\$ 3,143,959	\$ 2,852,097
Change in Net Assets	\$ (626,865)	\$ (122,327)

Expense Allocations



Sources of Operating Support & Revenue



We are honored to recognize our most generous donors since our founding in **2004**. This group has supported the children and families of Ryan House with cumulative gifts or pledges or qualifying planned gifts of **\$25,000** or more through September 30, 2022.

Lifetime Giving Honor Roll



Over \$1,000,000

Arizona Department of Health Services
Gila River Indian Community
Hospice of the Valley
Salt River Pima - Maricopa Indian Community
The Board of Visitors
Virginia G. Piper Charitable Trust

\$500,000 - \$999,999

The Kemper & Ethel Marley Foundation
Three Desert Winds Foundation
Thunderbirds Charities

\$100,000 - \$499,999

Arizona Biz Bash Inc
Arizona Central Credit Union
Arizona Diamondbacks
Arizona Eastern Star Foundation
Arizona Elks Major Projects
Bank of America
BHHS Legacy Foundation
Blue Cross Blue Shield of AZ
Community Health Charities
Dutch Bros Coffee
Executive Council Charities & The SAY Campaign
Fiesta Bowl
Kathleen & Michael Hanley
Karen & Robert C. Hobbs, Sr.
Lynn Hoffman
John and Alice Powers Foundation
Joy Wili/Pam & Bob Serr/Paisley Mae Foundation
Junior League of Phoenix
Kitchell Corporation
Maricopa County
Nina Mason Pulliam Charitable Trust
Paul Chait Memorial Golf Tournament
Phoenix Suns Charities
Bob Powers

John Propstra
Judy & Bill Schubert
Southwest Gas Corporation
State of Arizona
The DeMatteis Family Foundation
The Estate of F Theodore & Diane E Reid
The Humana Foundation
The Steele Foundation
True Story Films
ViaSun

\$50,000 - \$99,999

Alan D. & Wendy R. Wilson Foundation
Arizona Coyotes Foundation
Arizona Public Service
Nancy & George Bogle
Cardinals Charities
Cristina & Trevor Chait
Colten Cowell Foundation
Sharon & Robert* Cottor, M.D.
David & Ruth S Coleman Foundation
DC Ranch Community Foundation - Heartstrings
Doris Lumsden Foundation
Edra Drake
Diane & John Eckstein, M.D.
Fort McDowell Yavapai Nation
Gases and Welding Distributors Association
Goodwill of Central & Northern Arizona
Cheryl Hintzen-Gaines & Ira Gaines
Jane & Mario* Iacobelli
IFDA
J.P. Morgan Chase & Co.
Jessica Jennifer Cohen Foundation II
Joan C. Ray Charitable Foundation
Diana & Howard Krasnow
McDonough Corporation
Mercy Care
Connie Moore

Jill & Gene Nagel
National Bank of Arizona
Otto & Edna Neely Foundation
Karrie & James F. Pierson, III
Plexus Worldwide
Leslie Propstra
Rowley Family Foundation
Shutterfly
SRP
Kristin & Drew Stanton
Faye & Tom Tait
The Charro Foundation
The David E Reese Family Foundation
The Estate of Rocco Emma
The Moreno Family Foundation
United States Tennis Association, Inc.
Jacque Weiss & Richard Glazer, D.M.D.
West Valley Lutheran Thrift Shop
Western Alliance Bank of Arizona
Marylou & Carlos J. Zilveti

\$25,000 - \$49,999

Patricia & Patrick Althoff
Arciterra
Arizona Commercial Real Estate Women
Arizona Diamondbacks Foundation
Azadi
Bashas'
Judith & Budd Busche
David Cantelme
Shannon & Ted Chapman
Susie & Wally Chester
Christopher & Dana Reeve Foundation
City of Phoenix
Clean Machine Car Wash LLC
CopperPoint Mutual Insurance Company
Holly & Jonathan Cottor
Cox Charities
Davidson Family Foundation
Davignon Charitable Fund
DC Ranch Community Council
Dignity Health
Karen & David Divine
Jacquie & Bennett Dorrance
Colleen & Jim Edwards
Elks National Foundation
Nancy Eriksson
Excellence in Giving
Christine & Robert Guthrie
Susan & Philip Hagenah
Patrick Harlan
Jeanne & Gary* Herberger
Claudia & Ray Herzog
Denise & David Higgins
Randy & Earl G. Kendrick, Jr.
J.W. Kieckhefer Foundation
Kappa Kappa Gamma - Epsilon Delta
Larry H. Miller Charities

Liam's Room
Louis Legacy Foundation
Major League Conditioning
Ina & Murray Manaster
Teresa & Todd Miller
Srimathy & Gopalakrishnan Mohan
Michelle & Marc Morris
PGA Tour, Inc.
Rodger & Kate Graef Family Foundation
Ryan Companies
Werner Schumacher
Sequoia
Shirley C. Caris Family Foundation
Suzanne Sikora
Liz & Christopher Sokolowski
Anne & James W. Spellman
Sundt Construction
Susan & Richard Hare Family Foundation
Synergos Companies
The Alberta B. Farrington Foundation
The Arizona Republic
The Bob and Renee Parsons Foundation
The Bruce T. Halle Family Foundation
The Keller Foundation
The Pakis Family Foundation
The Power Open, Inc
The Saguaros
The Walmart Foundation
Lynn & Chip Tolleson
TriWest Healthcare Alliance
Valley Anesthesiology Foundation
Valley of the Sun Active 20/30
Vitalyst
Cindy & Michael Watts
Sue Weeks Salmans & Van Salmans
Cindy & Paul Weiser
Wentworth Property Company
William L. & Ruth T. Pendleton Memorial Fund
Diane Willian
Willmeng Construction
Zilveti Family Foundation
** In memoriam*





ryanhouse.org

110 W Muhammad Ali Way, 1st Floor
Phoenix, AZ 85013 602-200-0767 info@ryanhouse.org

f facebook.com/ryanhouse.org **@** @ryanhouseaz

We are 100% funded by donations. As a registered 501(c)(3) and Arizona qualifying charitable organization, any donation made, including your Arizona charitable tax credit, is tax deductible. Allocating your donation to Ryan House serves as a lifeline to our families.

As a 501(c)(3), Ryan House is eligible to receive stocks, bequests and legacy gifts.
Please call (602) 200-0767 for more information.

Cover photo courtesy of Ruby Rideout Photography.